Personnel Committee Meeting
June 7, 2021
Human Resources Report
March 1 - present:

20/21 SCHOOL YEAR:

HIRES:

- 17 new hires:
    - Bacon Academy:
        - 3 Coaches
        - In-School Suspension Coordinator
        - Temporary Part-Time Custodian
    - WJJMS:
        - Temporary Para
        - Full-Time Custodian
    - JJIS:
        - Part-Time Custodian
        - Social Worker
    - CES:
        - LTS - Assistant Principal
    - SUBS:
        - 3 Daily
        - 1 Nurse
    - TUTORS:
        - 3 additional tutors

RESIGNATIONS/TERMINATIONS:

- 6 Resignations -
    - BA - Para, Front Door Greeter
    - WJJMS-Custodian
    - JJIS - Para, Social Worker
    - CES - Custodian

CURRENT and SY 21/22 VACANCIES

- See attached

FMLA:

- 19/20 26 applied for FMLA
- 20/21 44 requests so far- 5 of which will carryover into the start of the new school year

21/22 SCHOOL YEAR:

- **SUMMER SCHOOL**: There were 24+ vacancies posted for various positions After difficulty filling the positions internally the salaries were increased several of them were posted externally. Most of the Extended School Year positions have been filled. The Summer Academy and Summer Credit Recovery positions have not been filled as the number of students needing services is still being determined.(**Summer hires not included in above hires.)

- **RESIGNATIONS-10**
  - BA - PE, (2)Special Ed Teachers, Math Teacher, Para
  - CES - Greeter, Speech Pathologist,
  - JJIS - Social Worker. Para, Literacy Specialist
  - WJJMS - None
- **RETIREMENTS-12**
  - Les Kershnar - Science - WJJMS
  - Suzanne Windsor - English - WJJMS
  - Cynthia Riordan - Science - WJJMS
  - Sharon Duffy - History - WJJMS
  - Christopher Juhl - Science - BA
  - Anne Lemke - Kindergarten - CES
  - Mary Gagnon - Speech - CES
  - Patricia Stephen-Speech - BA
  - Denise Treglia - Cafeteria - WJJMS
  - Carol Johansen - Para - BA
  - Nancy VanZander - Office Professional - BA
  - Fran Bysko - Cafeteria Manager - CES

- **VACANCIES:**
  - 33 posted vacancies
    - 12 New Hires
    - 5 Transfers

COMPLETED PROJECTS

I-9 AUDIT: Of the 55 BOE employees that needed to complete an I-9 form, 10 still remain
New Vacancy Form

PENDING PROJECTS

Update all Employment Posters
Create on-boarding staff survey
Create process to notify unions of all hires and departures on a schedule to be determined

Colchester Public Schools

VACANCY REPORT

6/4/21

www.applitrack.com/colchester/onlineapp

	2020/21 School Year - Anticipated Openings	
SCHOOL	POSITION	CLOSING DATE
BA	Greeter	Until Filled
	Math Coach/Specialist SY 21/22	Until Filled
	SPED Teacher SY 21/22	Until Filled
	Cooperative Work Experience Educator	Until Filled
	PE/Health Teacher	CLOSED
	Office Professional	CLOSED
WJJMS	(1) Part- Time Cafeteria Worker	Until Filled
	Anticipated Internal Stipend Positions	6/17/21
JJIS	Math Paraprofessional	Until Filled
	ELA/Humanities Coach SY 21/22	CLOSED
	Reading Intervention Paraprofessional	Until Filled
	(1) Classroom Teachers	Closed
	Daily Sub	06/11/21
	Part-Time Cafeteria Worker	Until Filled
	(2) Special Education Paraprofessionals	06/04/21
CES	Anticipated Preschool Teacher SY 21/22	Until Filled
	(2) Anticipated Pre K Paraprofessionals SY 21/22	Until Filled
	Anticipated Part-Time (.5) CDA	Until Filled
	Anticipated Internal Stipend Positions	Closed

	Front Entrance Security Person SY 21/22	6/11/21
PUPIL SERVICES/	Anticipated Internal Stipend Positions	Until Filled
SPECIAL ED	Speech Pathologist	Until Filled
DISTRICT	Tutors	Until Filled
	PT Evening Custodian Split - Town/CTAC	Until Filled
	District LMC Teacher Leader (Internal only)	6/30/21
	District Climate Specialist	6/30/21
ESY	Special Education Teacher(s) K-12 7/6-8/19	Until Filled
	Special Education Teacher(s) Kindergarten - High School	Until Filled
SUMMER ACADEMY	6-12 Summer Academy Paraprofessional	Until Filled
	6-12 Summer Academy Specialist	Until Filled
	6-8 Summer Promotion Teacher	Until Filled
	K-5 Summer Academy Teacher	Until Filled
	K-5 Summer Academy Paraprofessional	Until Filled
	9-12 Credit Recovery Teacher	Until Filled
	Summer School Arts/Enrichment Teacher	Until Filled

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